

POLICY

BOARD OF EDUCATION FRANKLIN BOROUGH

TEACHING STAFF MEMBERS

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Withdrawal of Services by District Employees
Feb 76

The Board of Education endorses and adopts as the policy of this body the following resolution of the American Association of School Administrators (AASA) with regard to the withdrawal of services by district employees:

AASA has opposed persistently the strike as a weapon in stalemated negotiations. Sanctions and other types of withdrawal of services have the same deleterious effect upon school operations and are equally deplorable. The Association is not disposed to change its position on these points.

The management team has a responsibility to keep the schools open. If the schools experience a work stoppage, the management team has an obligation to remain on the job to protect the students who report to school, to maintain communication within the community among parents, teachers, and the public, and to seek through reasonable methods to protect school property.

We recommend that all school districts develop a sound, well-organized, cooperatively developed administrative plan to be used in the event of a work stoppage.

Accordingly, this Board authorizes the administration to prepare a plan to keep schools open and functioning in the event of a strike in as near normal a manner as possible.

Date Adopted: 2/16/76